

QUESTIONS, COMMENTS, CONCERNS?

We are here to help you!

Start by connecting with your leadership...

General Manager

Name

Phone

District Manager

Name

Phone

Director of Operations

Name

Phone

For concerns regarding unethical or unlawful behavior...

We are committed to providing a safe and positive working environment. Go to your leader with any questions or concerns. If this is uncomfortable or not possible, know we have a confidential and convenient resource in our **Bagel Brands Code of Conduct and Ethics Hotline**. You can report concerns at any time, 24 hours a day. While it is preferable to address concerns directly, you may also report them anonymously. Please be assured you can contact us without fear of retaliation, which is strictly prohibited at Bagel Brands.

For the Code of Conduct and Ethics Hotline
go to: bagelbrands.ethicspoint.com,
or call (844) 745-6402

Or you can scan this code:



For questions related to...

- Payroll & Paychecks
- Referrals
- Workday Access
- Guest Concerns
- Injuries/Property Damage
- Requesting Time Off
- Benefits

People Services Hotline

For the People Services Hotline call

(800) 962-6786 OR

e-mail to peopleservices@bagelbrands.com

A helping hand when you need it...

Your **Employee Assistance Program (EAP)** includes up to three (3) face-to-face assessment and counseling sessions per issue. The EAP is available to ALL Team Members. EAP services can help with the following:

For the EAP, call (888) 293-6948,
24 hours a day, 7 days a week

- Depression, grief, loss and emotional well-being
- Family, marital and other relationship issues
- Life improvement and goal-setting
- Addictions such as alcohol and drug abuse
- Stress or anxiety with work or family
- Financial and legal concerns
- Identity theft and fraud resolution
- Online will preparation